Abhayapuri College, Abhayapuri
Employer Feedback Form

Year: 2017-18   **Total Responses: 15**

sl	ques	1	2	3	4	5
	How satisfied are you with the student/s work performancein each of these areas:					
1.	General communication skills	0	0	2	5	8
2.	Developing practical solutions to work place problems	0	0	6	6	3
3.	Working as part of a team	0	0	4	7	4
4.	Creative in response to workplace challenges	0	0	5	7	3
5.	Their planning and organization skills	0	0	6	5	4
6.	Self-motivated and taking on appropriate level of responsibility	0	0	5	6	4
7.	Open to new ideas and learning new techniques	0	0	5	5	5
8.	Using technology and workplace equipment	0	0	3	5	7
9.	Ability to contribute to the goal of the organization	0	0	6	6	3
10.	Technical knowledge/skill	0	0	5	5	5
11.	Ability to manage/leadership qualities	0	0	7	4	4
12.	Innovativeness, creativity	0	2	5	4	4
13.	Relationship with seniors/peers/subordinates	0	0	6	6	3
14.	Involvement in social activities	0	0	3	3	9
15.	Ability to take up extra responsibility	0	0	7	5	3
16.	Obligation to work beyond schedule if required	0	0	8	4	3

On a scale of 1 to 10 how do you rate your overall satisfaction with Abhayapuri College students and the curriculum?

1	2	3	4	5	6	7	8	9	10
0	0	0	0	0	2	4	4	4	1

On a scale of 1 to 10 how do you rate your overall satisfaction with Abhayapuri College students and the curriculum.

2017-18:

Employer's Feedback:

Feedback report: The employers are the major stakeholders, feedback of whom give the input regarding enhancing the employability of the students. The feedback is valuable for the institution and it provides the institution to analyse and improve the shortcomings . In general the employers are happy with the students of our institute and they rated the performance of our students as "Good" and "Satisfactory". However, the employers suggested improving the innovative and creative skills of the students.

Action Taken: As per the suggestions action was taken and the institution established a separate cell to deal with Soft Skill and Personality aspects of the students. More creative ideas and innovative skill can be developed in the students through assignments.

Principal
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Coordinator
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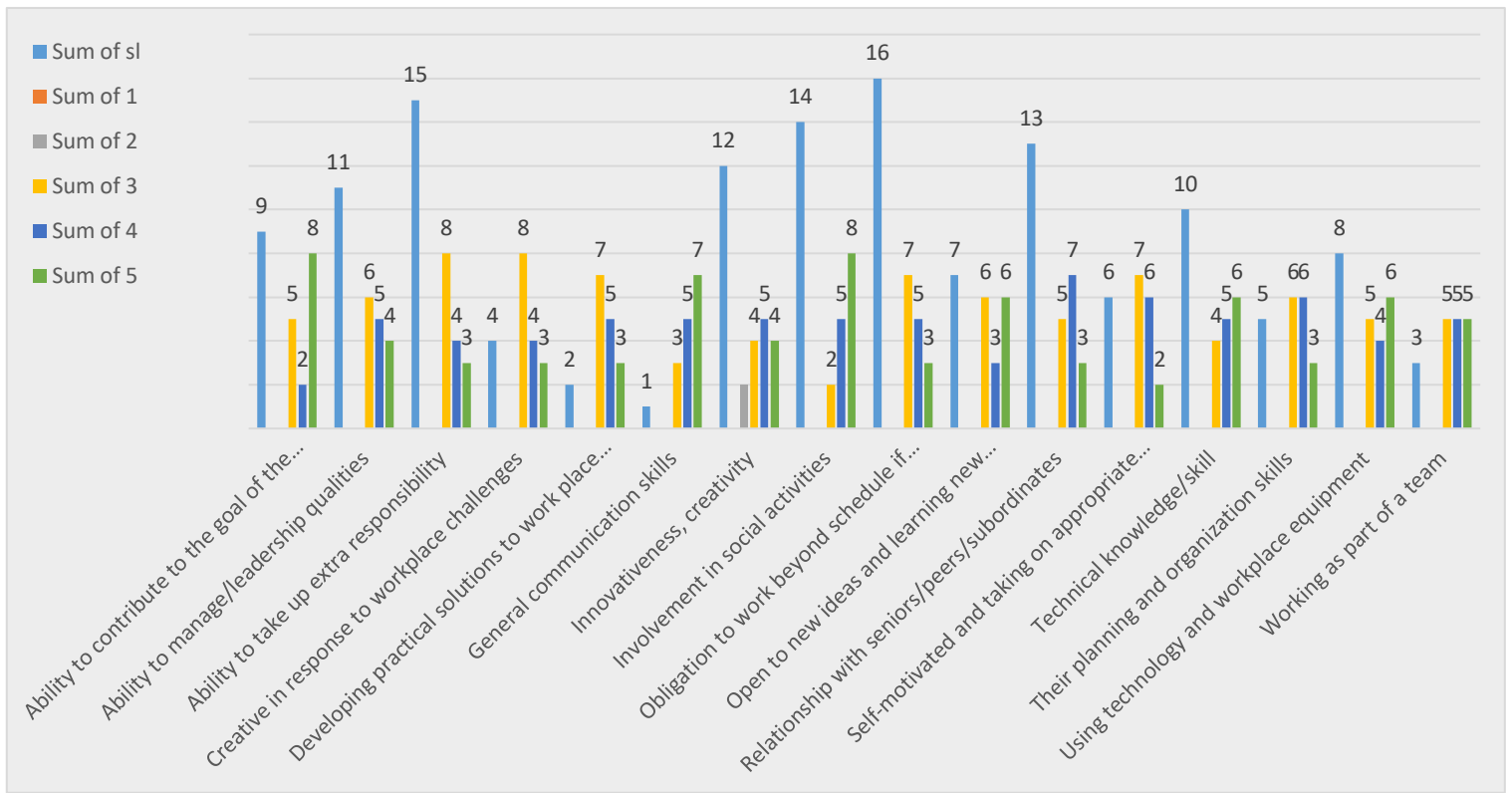# Abhayapuri College, Abhayapuri
Employer Feedback Form
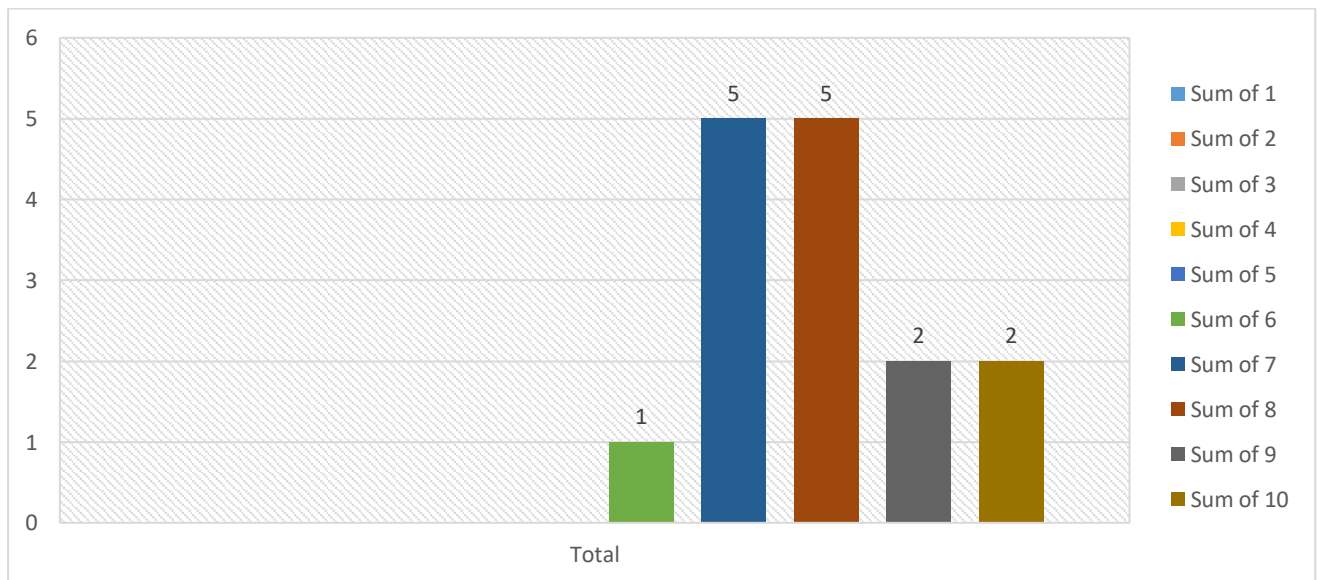
Year: 2018-19   **Total Responses: 15**

How satisfied are you with the student/s work performance in each of these areas:	1	2	3	4	5
1. General communication skills	0	0	3	5	7
2. Developing practical solutions to work place problems	0	0	7	5	3
3. Working as part of a team	0	0	5	5	5
4. Creative in response to workplace challenges	0	0	8	4	3
5. Their planning and organization skills	0	0	6	6	3
6. Self-motivated and taking on appropriate level of responsibility	0	0	7	6	2
7. Open to new ideas and learning new techniques	0	0	6	3	6
8. Using technology and workplace equipment	0	0	5	4	6
9. Ability to contribute to the goal of the organization	0	0	5	2	8
10. Technical knowledge/skill	0	0	4	5	6
11. Ability to manage/leadership qualities	0	0	6	5	4
12. Innovativeness, creativity	0	2	4	5	4
13. Relationship with seniors/peers/subordinates	0	0	5	7	3
14. Involvement in social activities	0	0	2	5	8
15. Ability to take up extra responsibility	0	0	8	4	3
16. Obligation to work beyond schedule if required	0	0	7	5	3

On a scale of 1 to 10 how do you rate your overall satisfaction with Abhayapuri College students and the curriculum?

1	2	3	4	5	6	7	8	9	10
0	0	0	0	0	1	5	5	2	2

Chart legend:
- Sum of sl
- Sum of 1
- Sum of 2
- Sum of 3
- Sum of 4
- Sum of 5

Categories (x-axis):
- Ability to contribute to the goal of the...
- Ability to manage/leadership qualities
- Ability to take up extra responsibility
- Creative in response to workplace challenges
- Developing practical solutions to work place...
- General communication skills
- Innovativeness, creativity
- Involvement in social activities
- Obligation to work beyond schedule if...
- Open to new ideas and learning new...
- Relationship with seniors/peers/subordinates
- Self-motivated and taking on appropriate...
- Technical knowledge/skill
- Their planning and organization skills
- Using technology and workplace equipment
- Working as part of a team

On a scale of 1 to 10 how do you rate your overall satisfaction with Abhayapuri College students and the curriculum.

Chart legend:
- Sum of 1
- Sum of 2
- Sum of 3
- Sum of 4
- Sum of 5
- Sum of 6
- Sum of 7
- Sum of 8
- Sum of 9
- Sum of 10

2018-19:

Feedback report: The employers are the major stakeholders, feedback of whom give the input regarding enhancing the employability of the students. The feedback is valuable for the institution and it provides the institution to analyse and improve the shortcomings . In general the employers are happy with the students of our institute and they rated the performance of our students as "Good" and "Satisfactory". However, The employer's suggested in improving the communication skills of the students

Action Taken: As per the suggestions the institution took the following actions from the feedback received. The institution took the suggestion seriously and action was taken to ask students to attend personality and communication skill classes through language lab software.

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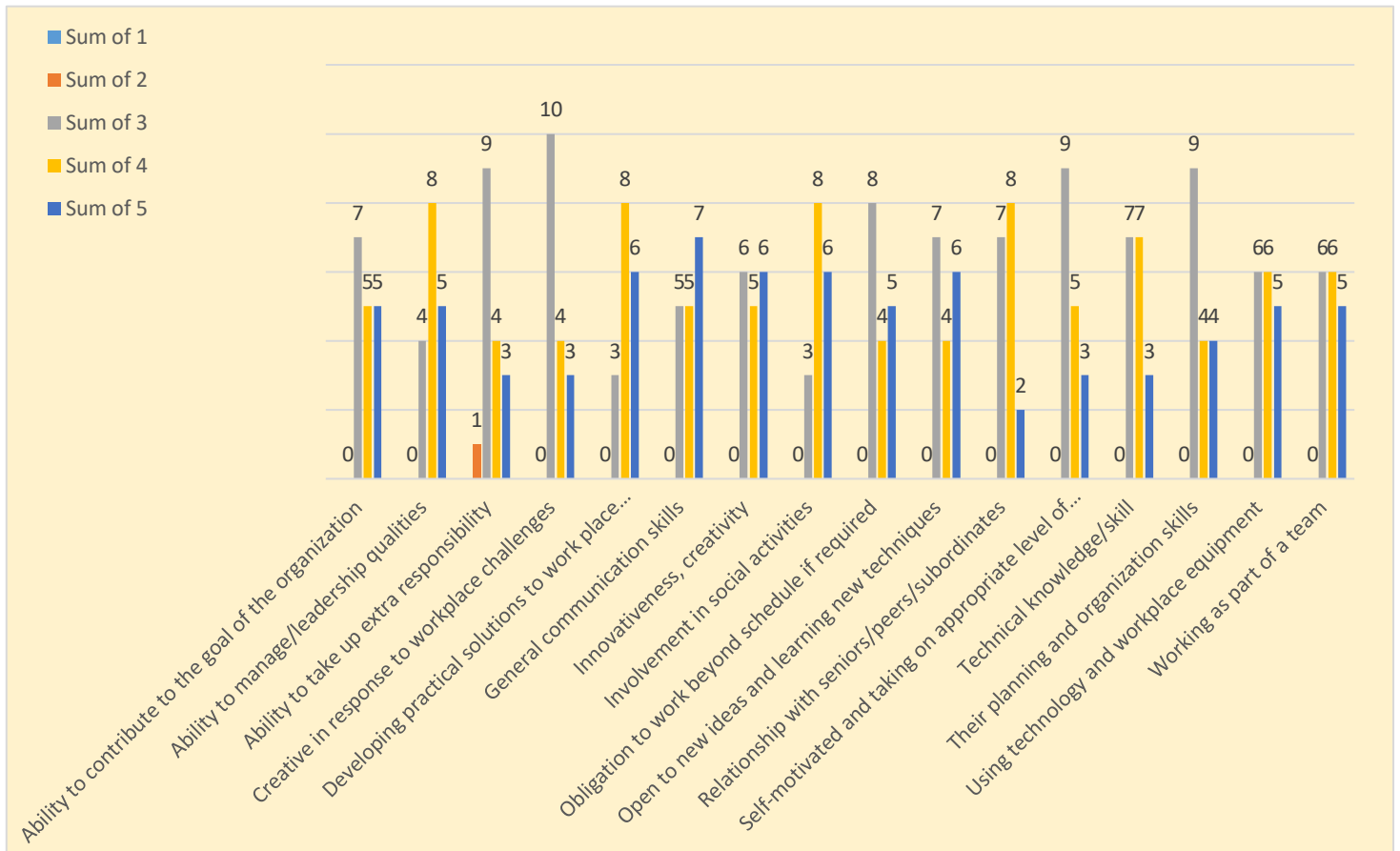IQAC
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Abhayapuri College, Abhayapuri
Employer Feedback Form

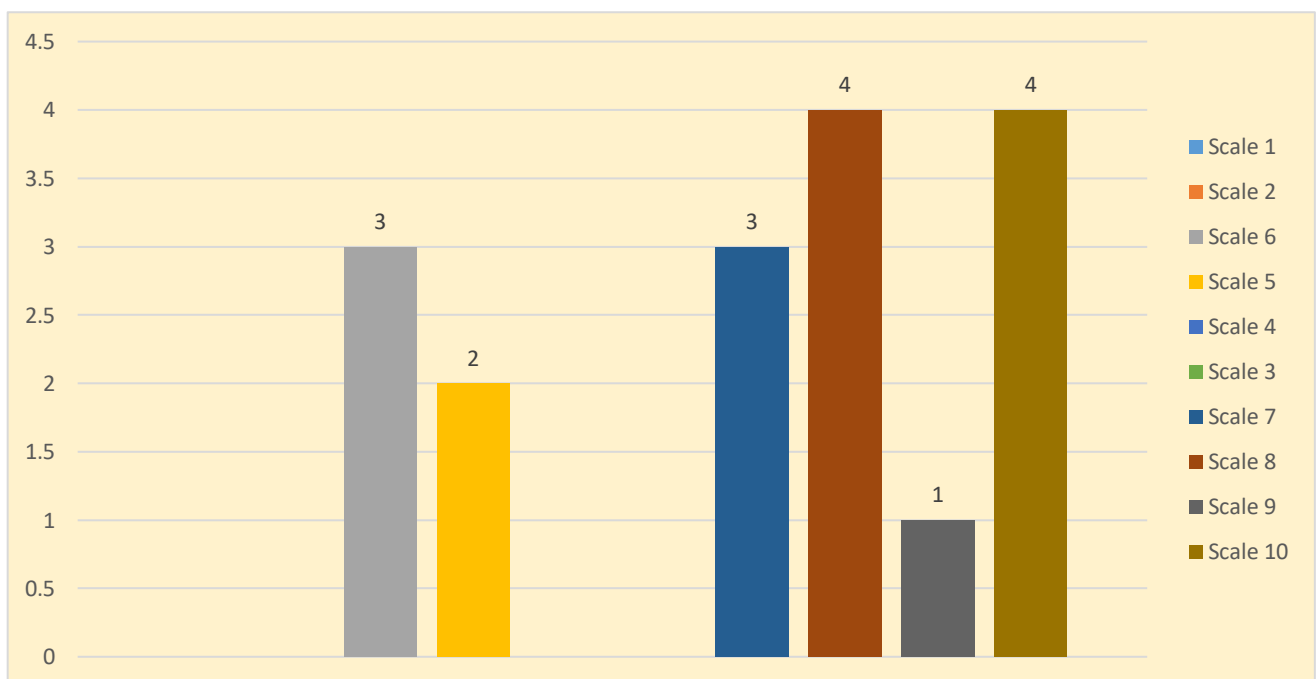**Year: 2019-20   Total Responses: 17**

How satisfied are you with the student/s work performance in each of these areas:	1	2	3	4	5
1. General communication skills	0	0	5	5	7
2. Developing practical solutions to work place problems	0	0	3	8	6
3. Working as part of a team	0	0	6	6	5
4. Creative in response to workplace challenges	0	0	10	4	3
5. Their planning and organization skills	0	0	9	4	4
6. Self-motivated and taking on appropriate level of responsibility	0	0	9	5	3
7. Open to new ideas and learning new techniques	0	0	7	4	6
8. Using technology and workplace equipment	0	0	6	6	5
9. Ability to contribute to the goal of the organization	0	0	7	5	5
10. Technical knowledge/skill	0	0	7	7	3
11. Ability to manage/leadership qualities	0	0	4	8	5
12. Innovativeness, creativity	0	0	6	5	6
13. Relationship with seniors/peers/subordinates	0	0	7	8	2
14. Involvement in social activities	0	0	3	8	6
15. Ability to take up extra responsibility	0	1	9	4	3
16. Obligation to work beyond schedule if required	0	0	8	4	5

On a scale of 1 to 10 how do you rate your overall satisfaction with Abhayapuri College students and the curriculum?

1	2	3	4	5	6	7	8	9	10
0	0	0	0	2	3	3	4	1	4

On a scale of 1 to 10 how do you rate your overall satisfaction with Abhayapuri College students and the curriculum.

Feedback report: The employers are the major stakeholders, feedback of whom give the input regarding enhancing the employability of the students. The feedback is valuable for the institution and it provides the institution to analyse and improve the shortcomings . In general the employers are happy with the students of our institute and they rated the performance of our students as "Good" and "Satisfactory". However, The employer's suggested that the institution should organise capacity building programs so that students may become leaders to lead from the front.

Action Taken: As per the suggestions the institution took actions to boost the morale of the students by organizing capacity building programs Mental Heath workshops, Mind Power workshops so that the students may be able to identify the weaknesses in them and overcome through such programs.

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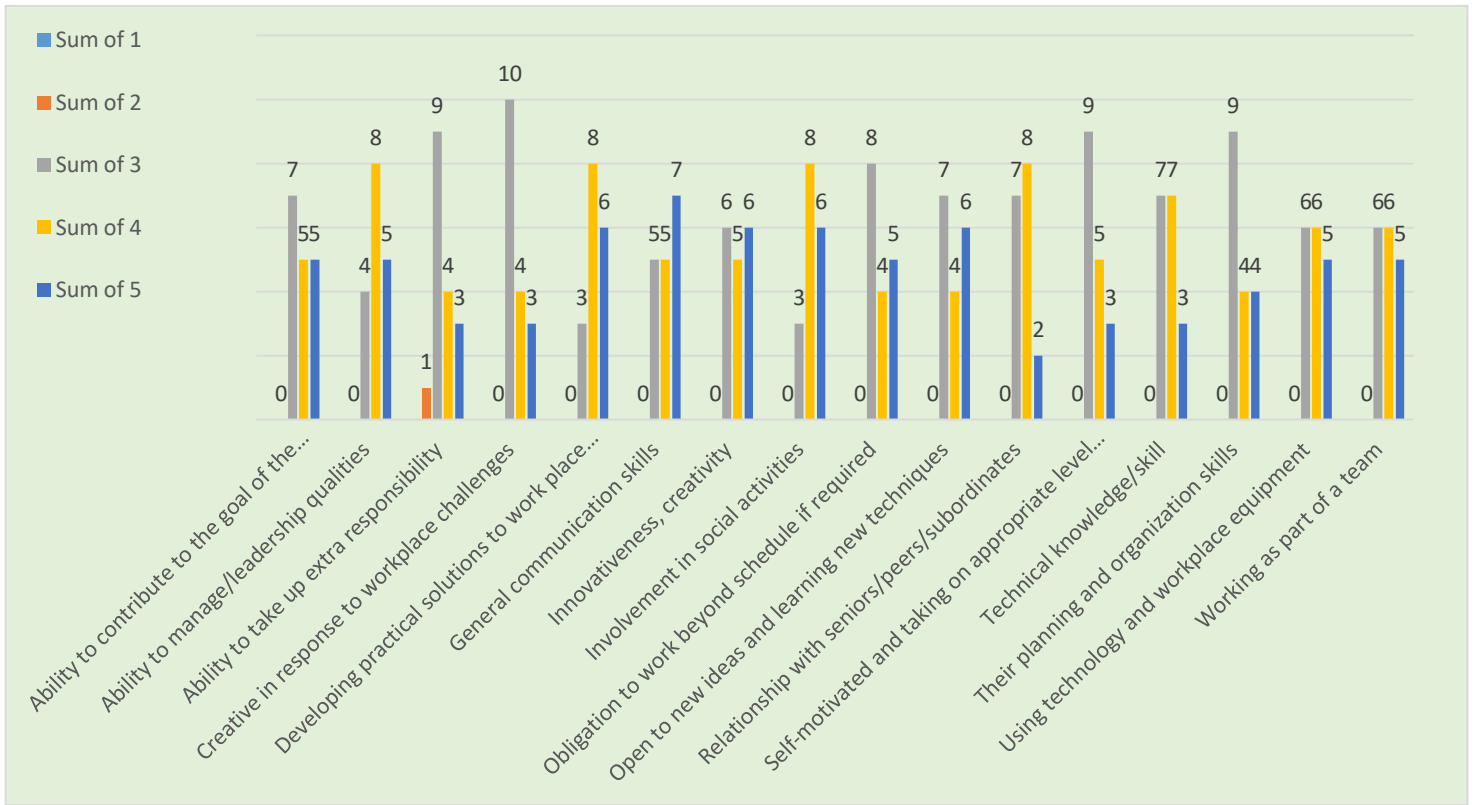# Abhayapuri College, Abhayapuri
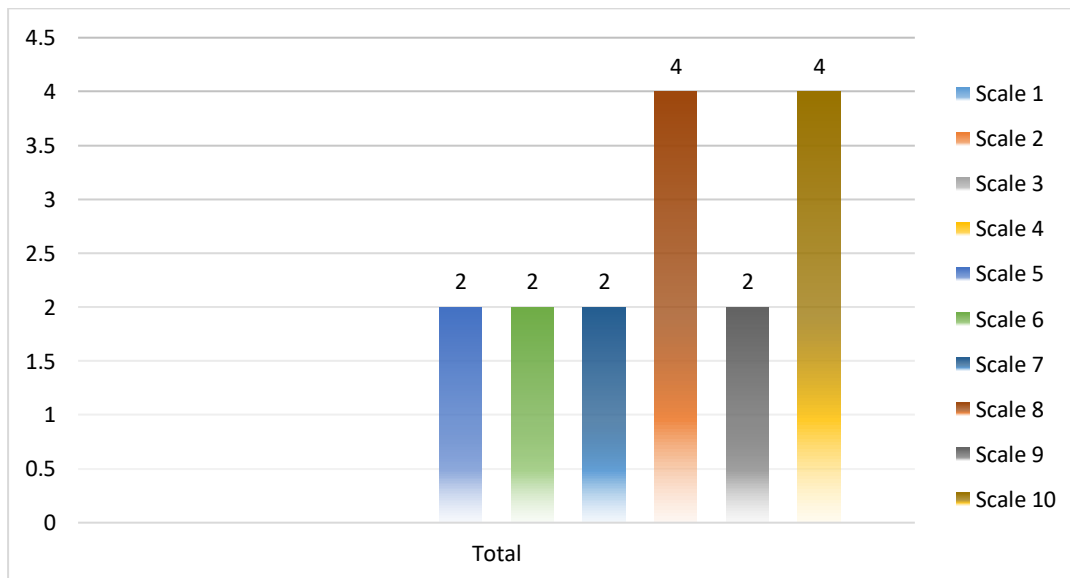## Employer Feedback Form

Year: 2020-21   **Total Responses: 16**

How satisfied are you with the student/s work performance in each of these areas:	1	2	3	4	5
1. General communication skills	0	0	5	4	7
2. Developing practical solutions to work place problems	0	0	4	8	4
3. Working as part of a team	0	0	7	6	3
4. Creative in response to workplace challenges	0	0	8	5	3
5. Their planning and organization skills	0	0	5	6	5
6. Self-motivated and taking on appropriate level of responsibility	0	0	8	5	3
7. Open to new ideas and learning new techniques	0	0	8	4	4
8. Using technology and workplace equipment	0	0	7	5	4
9. Ability to contribute to the goal of the organization	0	0	5	5	7
10. Technical knowledge/skill	0	0	5	6	5
11. Ability to manage/leadership qualities	0	0	6	4	6
12. Innovativeness, creativity	0	0	8	5	3
13. Relationship with seniors/peers/subordinates	0	0	5	8	2
14. Involvement in social activities	0	0	4	8	4
15. Ability to take up extra responsibility	0	2	8	3	3
16. Obligation to work beyond schedule if required	0	0	7	5	4

On a scale of 1 to 10 how do you rate your overall satisfaction with Abhayapuri College students and the curriculum?

1	2	3	4	5	6	7	8	9	10
0	0	0	0	2	2	2	4	2	4

On a scale of 1 to 10 how do you rate your overall satisfaction with Abhayapuri College students and the curriculum

Feedback report: The employers are the major stakeholders, feedback of whom give the input regarding enhancing the employability of the students. The feedback is valuable for the institution and it provides the institution to analyze and improve the shortcomings. In general the employers are happy with the students of our institute and they rated the performance of our students as "Good" and "Satisfactory". However, The employer's suggested that students should be motivated to participate in social activities and be made aware of their social responsibilities.

Action Taken: As per the suggestions the institution took the following actions from the feedback received. In order to inculcate in students to take social responsibility, the institution assigned works which involved social responsibilities and laying the responsibility of organizing independent programs involving social participation like organizing the Cultural Fests, Independence Day and Republic Day programs, certain social activities like organising Saraswati Puja, Milad-e-Nabi etc.

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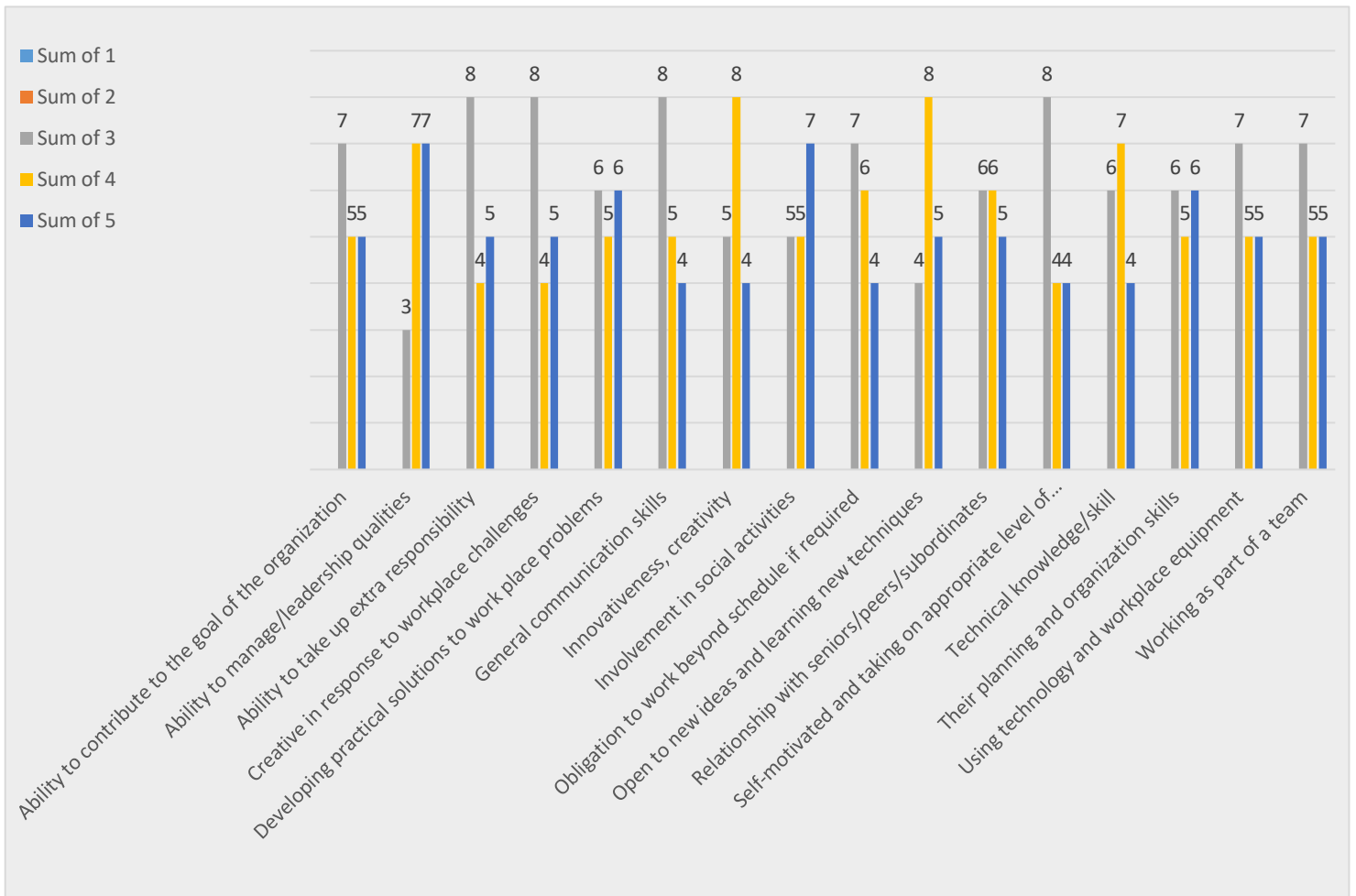
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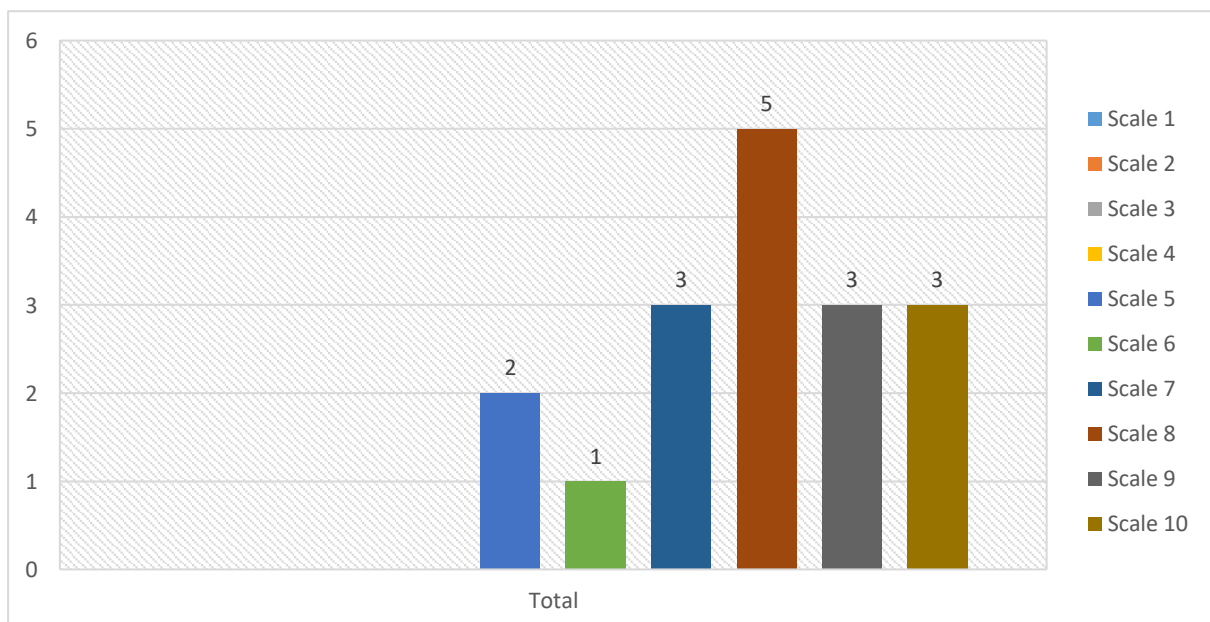
Year: 2021-22   **Total Responses: 17**

How satisfied are you with the student/s work performance in each of these areas:	1	2	3	4	5
1. General communication skills	0	0	8	5	4
2. Developing practical solutions to work place problems	0	0	6	5	6
3. Working as part of a team	0	0	7	5	5
4. Creative in response to workplace challenges	0	0	8	4	5
5. Their planning and organization skills	0	0	6	5	6
6. Self-motivated and taking on appropriate level of responsibility	0	0	8	4	4
7. Open to new ideas and learning new techniques	0	0	4	8	5
8. Using technology and workplace equipment	0	0	7	5	5
9. Ability to contribute to the goal of the organization	0	0	7	5	5
10. Technical knowledge/skill	0	0	6	7	4
11. Ability to manage/leadership qualities	0	0	3	7	7
12. Innovativeness, creativity	0	0	5	8	4
13. Relationship with seniors/peers/subordinates	0	0	6	6	5
14. Involvement in social activities	0	0	5	5	7
15. Ability to take up extra responsibility	0	0	8	4	5
16. Obligation to work beyond schedule if required	0	0	7	6	4

On a scale of 1 to 10 how do you rate your overall satisfaction with Abhayapuri College students and the curriculum?

1	2	3	4	5	6	7	8	9	10
0	0	0	0	2	1	3	5	3	3

On a scale of 1 to 10 how do you rate your overall satisfaction with Abhayapuri College students and the curriculum

Feedback report: The employers are the major stakeholders, feedback of whom give the input regarding enhancing the employability of the students. The feedback is valuable for the institution and it provides the institution to analyse and improve the shortcomings. In general the employers are happy with the students of our institute and they rated the performance of our students as "Good" and "Satisfactory". However, the employer's suggested that students should be **Open to new ideas and learning new techniques and have more ability to manage/leadership qualities**

Action Taken: As per the the institution took a serious step in this regard and laid more emphasis on skill based learning by inviting Resource Persons who could inject the young minds with new ideas and new learning techniques. In this regard the institution organised workshops on Flip Learning, organised mock classes to inform the young minds about the new techniques of learning. Programs like Group discussions and mock Personal Interviews were conducted by the faculty to generate leadership qualities.